Who is WID?
The World Institute on Disability is a disability policy, research, and consulting non-profit organization located in Berkeley, CA and Washington, DC. WID’s vision is a world where people with disabilities live integrated fully lives economically and socially.

What is WID E3?
E3 stands for Employment and Economic Empowerment and is a first of its kind portal. WID E3 is an online resource at www.wid.org to assist those serving youth and adults with disabilities, and their supporters, with information, strategies, and techniques which will help to increase the potential of youth and adults with disabilities for work and economic participation.

- WID E3 addresses the often-overlooked roadblocks to full inclusion and equity.
- WID E3 focuses on these missing pieces of the disability employment puzzle by offering strategies and options to improve programming and outcomes.
- WID E3 incorporates personal empowerment, benefits and work incentives, economic inclusion, CareerACCESS, and ABLE 101.

Learn more about E3.

What is CareerACCESS?
CareerACCESS is an initiative designed to support the transition of Social Security’s Supplemental Security Income (SSI) and/or Social Security Disability Insurance (SSDI) recipients to employment. Specifically, CareerACCESS offers much needed programming elements culled from WID’s E3 resources, to impact the dramatic unemployment rates and poverty of people with disabilities by focusing on what’s missing in disability employment policy. CareerACCESS offers a model that will help all disability employment related programs become more effective through a comprehensive coaching and development approach to empower and guide its participants.

What is a CareerACCESS Individualized Career Plan (ICP)?
Recognizing that a CareerACCESS Coach provides a variety of services focused on aiding people with disabilities in identifying actionable steps toward a lived career experience, it is important to capture their attention to the program through attractive and meaningful messaging. Part of this attractiveness is access to a CareerACCESS Coach and the ease of use of a flexible and useful CareerACCESS Individualized Career Plan (ICP).

When fully implemented, the CareerACCESS ICP will be a federally-approved document that is a requirement to remain eligible for the benefits program. Until the point in time when
CareerACCESS is integrated into the federal structure, the CareerACCESS ICP will be piloted to learn of its value in guiding the career planning and evaluation process.

The ICP is a tool designed to assist participants with building a career. The ICP contains timelines, steps, tools and supports needed to meet an overarching career path goal. The ICP will also direct individuals to access CareerACCESS readiness curriculum available in WID’s E3 online resource.

What are the Goals of a CareerACCESS ICP?

- Jobs with competitive wages.
- Access to complete and affordable health coverage, personal assistance services, and related community based supports.
- Completion of a school, vocational, training or retraining program.
- Receipt of requested reasonable accommodations.
- Receipt of benefits and financial planning services.
- Receipt of self-employment and business startup services.

CareerACCESS ICP Key Points:

- Provides a template to assist CareerACCESS Coaches in developing customized plans to assist participants with building careers.
- Includes an assets inventory, needs assessment, goal setting, revision tracking and more.
- Contains timelines, steps, tools and supports needed to achieve success.

The CareerACCESS model ICP uses the structure of the Individualized Learning Plan developed by the National Collaborative on Workforce & Disability for Youth.

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